



Upper Saddle River Schools

Administrative Offices

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Dr. Monica M. Browne
Superintendent of Schools

Dana Imbasciani
Board Secretary/Business Administrator

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Dear Parent/Guardian:

The Elementary and Secondary Education Act was our country's most important education law. In 2001 this law was revised and is now called the ***No Child Left Behind Act***. *No Child Left Behind (NCLB)* was designed to make changes in teaching and learning that will help our students achieve more in school.

The law requires that all schools receiving federal funds must inform parents of their right to ask schools about the qualifications of their child's teachers. Our school receives federal funding and we are happy to share this information with you.

We believe that it is important to your child's education to have a well-prepared and highly qualified teacher. The law requires that all teachers must meet a specific legal definition of "highly qualified" in order to teach in schools that receive federal funding. The legal definition of a Highly Qualified Teacher has three parts. It states that the teacher must have the following:

1. A four-year college degree;
2. A regular teaching certificate/license; and
3. Proof of their knowledge in the subject they teach.

New Jersey has some of the most qualified teachers in the country, and we are extremely proud of the quality of the teaching staff in the Upper Saddle River Public School District. All of our regular teachers have college degrees and many have advanced degrees. The state of New Jersey has always required a teaching certificate/license for all teachers. In addition, every teacher continues his or her own learning through professional development activities and our teachers are evaluated each year to make sure that their teaching skills remain at the highest possible level.

I encourage you to support your child's education and communicate with his or her teacher on a regular basis.

Sincerely,

Dr. Monica M. Browne
Superintendent of Schools